



**Minutes of the Regular Meeting of the ALS Board of Directors**

**Location:** Alliance Library System  
600 High Point Lane  
East Peoria, IL 61611

**Date:** October 28, 2010

**Attending:** John Richmond, President; Kevin Eckhoff; Katie Grumbine; Molly Horio; Phyllis Self; Jeffery Taylor; and Wed Turner

**Absent:** Sue Herring

**Staff Present:** Kitty Pope, Executive Director  
Rose Chenoweth, MITBC Director  
Kendal Orrison, RSA/IT Director  
Paul Santos, Finance, Facilities & Human Resources Director

**Guests:** Barbara Love, Farmington Area Public Library District  
Lauren Jensen, Monmouth College Library  
Charles Sila, Normal Public Library  
Ed Szynaka, Peoria Public Library  
H. Neil Kelley, Illinois State Library (via videoconference)

10-11/7

10-11/8

Agenda Item	Discussion and Decisions
1. Call to Order	John Richmond called the meeting to order at 6:00 p.m.
2. Roll Call/Introductions	Roll call was taken and introductions were made.
3. Approval of Agenda and Requested Changes to Consent Agenda	J. Richmond called for approval of the agenda, with an amendment to move the Public/Audience Comments forward in the meeting.  MOTION BY J. TAYLOR AND SECONDED BY W. TURNER THAT THE ALLIANCE LIBRARY SYSTEM BOARD OF DIRECTORS APPROVE THE AGENDA AS AMENDED. <b>MOTION APPROVED.</b>
4. Consent Agenda 4.1 Approval of minutes of the meeting of September 23, 2010 4.2 Approval of the payment of payroll and bills for September 2010: three payrolls in the amount of \$49,128.25 and bills in the amount of \$92,741.35 4.3 Financial Report	J. Richmond called for approval of the consent agenda.  MOTION BY M. HORIO AND SECONDED BY W. TURNER THAT THE ALLIANCE LIBRARY SYSTEM BOARD OF DIRECTORS APPROVE THE CONSENT AGENDA AS PRESENTED. <b>MOTION APPROVED.</b>

<p><b>11. Public/Audience Comments</b></p>	<p>E. Szynaka from the Peoria Public Library was granted time at this point to make a presentation of a “Purple Heart” to K. Pope for her dedicated service to libraries in central Illinois.</p>
<p><b>5. Correspondence</b></p>	<p>K. Pope shared the following:</p> <ul style="list-style-type: none"> <li>• Email from A. Craig, Director of the Illinois State Library, announcing the release of Live and Learn Funds, including \$162,011 to ALS as a partial payment on remaining FY2010 Area &amp; Per Capita Grant funds</li> <li>• Newspaper article from the New York Times dated September 26, 2010 – Anger as a Private Company Takes Over Libraries</li> <li>• Article from the Pew Center on the States dated October 19, 2010 – In Illinois, late payments fray the safety net</li> <li>• The Illinois State Comptroller’s Quarterly, Edition 37, October 2010</li> <li>• Report from the Pew Center on the States - Facing Facts: Public Attitudes and Fiscal Realities in Five Stressed States</li> <li>• Email regarding HB6913 to amend the Illinois Literacy Act, State Finance Act and the School Code, transferring responsibility for adult literacy grants from the Secretary of State to the State Board of Education</li> <li>• Email from S. J. Parker dated September 23, 2010 – MITBC customer service</li> <li>• Email from P. Van Kirk dated October 26, 2010 – ALS future</li> <li>• Newspaper article from the East Peoria Times-Courier dated October 6, 2010 – City Clerk, Big Shoes to Fill</li> <li>• Letter from K. Pope to ALS Board President J. Richmond – Executive Director Resignation</li> </ul>
<p><b>6. President’s Report</b></p>	<p>New board members B. Love, L. Jensen and C. Sila were seated.</p> <p>J. Richmond turned the meeting over to K. Pope for officer elections:</p> <p><b>President</b></p> <p>K. Pope asked the members if there were any nominations for the office of Board President. P. Self nominated W. Turner, who declined. C. Sila nominated K. Eckhoff, who declined. M. Horio nominated P. Self for the position of Board President, seconded by K. Grumbine.</p> <p>K. Pope asked the members if there were any further nominations for Board President. The question was asked again. Hearing none, K. Pope declared the nomination for the office of the Board President closed.</p> <p>MOTION BY K. GRUMBINE AND SECONDED BY J. TAYLOR THAT THE ALLIANCE LIBRARY SYSTEM ELECT P. SELF BOARD PRESIDENT FOR 2010-2011.  <b>MOTION APPROVED.</b></p> <p><b>Vice President</b></p> <p>K. Pope asked the members if there were any nominations for the office of Board Vice President. P. Self nominated M. Horio for the position of Board Vice President, seconded by W. Turner.</p> <p>K. Pope asked the members if there were any further nominations for Board</p>

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<p>10-11/10</p>	<p>Vice President. The question was asked again. Hearing none, K. Pope declared the nomination for the office of the Board Vice President closed.</p> <p>MOTION BY P. SELF AND SECONDED BY C. SILA THAT THE ALLIANCE LIBRARY SYSTEM ELECT M. HORIO BOARD VICE PRESIDENT FOR 2010-2011. <b>MOTION APPROVED.</b></p> <p><b>Treasurer</b> K. Pope asked the members if there were any nominations for the office of Board Treasurer. P. Self nominated C. Sila for the position of Board Treasurer, seconded by K. Eckhoff.</p> <p>K. Pope asked the members if there were any further nominations for Board Treasurer. The question was asked again. Hearing none, K. Pope declared the nomination for the office of the Board Treasurer closed.</p>
<p>10-11/11</p>	<p>MOTION BY W. TURNER AND SECONDED BY M. HORIO THAT THE ALLIANCE LIBRARY SYSTEM ELECT C. SILA BOARD TREASURER FOR 2010-2011. <b>MOTION APPROVED.</b></p> <p><b>Secretary</b> K. Pope asked the members if there were any nominations for the office of Board Secretary. K. Grumbine nominated L. Jensen for the position of Board Secretary, seconded by C. Sila.</p> <p>K. Pope asked the members if there were any further nominations for Board Secretary. The question was asked again. Hearing none, K. Pope declared the nomination for the office of the Board Secretary closed.</p>
<p>10-11/12</p>	<p>MOTION BY P. SELF AND SECONDED BY J. TAYLOR THAT THE ALLIANCE LIBRARY SYSTEM ELECT L. JENSEN BOARD SECRETARY FOR 2010-2011. <b>MOTION APPROVED.</b></p>
<p>10-11/13</p>	<p>MOTION BY K. ECKHOFF AND SECONDED BY B. LOVE THAT THE ALLIANCE LIBRARY SYSTEM BOARD OF DIRECTORS ACCEPT THE EXECUTIVE COMMITTEE AS ELECTED. <b>MOTION APPROVED.</b></p> <p>All board members signed the Commitment to Serve.</p> <p>K. Pope reviewed unfilled board position with the board. A discussion followed.</p>
<p>10-11/14</p>	<p>MOTION BY C. SILA AND SECONDED BY P. SELF TO INVITE JULIE McNAMARA FROM THE FIELDCREST SCHOOL DISTRICT IN MINONK TO A BOARD MEMBER POSITION REPRESENTING SCHOOLS. <b>MOTION APPROVED</b></p>

<p><b>7. Illinois State Library Report</b></p>	<p>H. Neil Kelley welcomed the new board members and then covered the items in the printed report:</p> <ul style="list-style-type: none"> <li>• Unpaid state obligations</li> <li>• Try-It! Illinois is underway</li> <li>• Public library construction grant workshops</li> <li>• School district library grant program</li> <li>• Borders literacy donation program</li> <li>• Help for job seekers</li> <li>• Govdocinfo</li> <li>• Family reading night is November 18, 2010</li> <li>• Letters about literature contest for students deadline is December 10, 2010</li> <li>• 2010-2011 Public Library Funding &amp; Technology Access survey to be completed by October 29, 2010</li> <li>• Update on Gates Foundation Grants</li> </ul>
<p><b>10-11/15</b></p> <p><b>8. Executive Director's Report</b></p>	<p>K. Pope discussed succession planning.</p> <p>MOTION BY C. SILA AND SECONDED BY P. SELF TO ACCEPT K. POPE'S RESIGNATION WITH GREAT REGRET AND GRATITUDE FOR HER SERVICE. <b>MOTION APPROVED.</b></p>
<p><b>9. Unfinished Business</b> 9.1 Verbal Report from the Merger Design Team</p>	<p>J. Richmond, W. Turner and K. Pope reported news from the most recent Merger Design Team meeting.</p> <ul style="list-style-type: none"> <li>• FIO Partners was selected as the merger consultant</li> <li>• Subcommittees were selected and staffed</li> <li>• Next Merger Design Team meeting is Wednesday, November 10, 2010 at 3:00 p.m. at the Metropolitan Library System in Burr Ridge with participation via videoconference at the Alliance Library System in East Peoria</li> </ul>
<p><b>10. New Business</b> <b>10.1 Bank Accounts</b></p>	<p>P. Santos verbally reviewed that due to the turnover of board officers and Executive Director, new signature cards and a new Treasurer's Bond will be required. All materials will be ready for signatures at the next Board Meeting.</p>
<p><b>12. Other Business</b></p>	<p>No other business was brought before the Board.</p>
<p><b>10-11/16</b></p> <p><b>13. Closed Session</b> <b>13.1 Discuss succession issues</b></p>	<p>K. Pope presented two options for succession to the Executive Director position.</p> <p>MOTION BY J. TAYLOR AND SECONDED BY W. TURNER THAT THE ALLIANCE LIBRARY SYSTEM BOARD OF DIRECTORS MOVE INTO CLOSED SESSION AT 7:24 P.M. TO DISCUSS PERSONNEL AND SALARIES FOR EXECUTIVE DIRECTOR AND OTHER STAFF. ROLL CALL VOTE TAKEN BY L. JENSEN (BOARD SECRETARY)</p>

<p>10-11/17</p> <p>10-11/18</p> <p>10-11/19</p> <p>10-11/20</p> <p>10-11/21</p> <p>10-11/22</p>	<p><b>MOTION APPROVED.</b></p> <p>MOTION BY C. SILA AND SECONDED BY P. SELF THAT THE ALLIANCE LIBRARY SYSTEM BOARD OF DIRECTORS MOVE OUT OF CLOSED SESSION AT 8:00 P.M. ROLL CALL VOTE TAKEN BY L. JENSEN (BOARD SECRETARY)</p> <p><b>MOTION APPROVED.</b></p> <p>MOTION BY W. TURNER AND SECONDED BY P. SELF THAT THE ALLIANCE LIBRARY SYSTEM BOARD OF DIRECTORS HIRE JANICE SHERMAN AS PART-TIME EXECUTIVE DIRECTOR AS OF DECEMBER 1, 2010.</p> <p><b>MOTION APPROVED.</b></p> <p>MOTION BY P. SELF AND SECONDED BY J. TAYLOR TO HAVE K. POPE AND K. ORRISON APPROACH THE RESOURCE SHARING ALLIANCE WITH A REQUEST TO DEDICATE 100% OF KENDAL’S TIME TO ALS UNTIL JUNE 30, 2011.</p> <p><b>MOTION APPROVED.</b></p> <p>MOTION BY B. LOVE AND SECONDED BY P. SELF TO OFFER THE POSITION OF FULL-TIME ASSISTANT EXECUTIVE DIRECTOR TO K. ORRISON BEGINNING DECEMBER 1, 2010.</p> <p><b>MOTION APPROVED.</b></p> <p>MOTION BY P. SELF AND SECONDED BY B. LOVE TO APPOINT JANICE SHERMAN TO THE MERGER DESIGN TEAM.</p> <p><b>MOTION APPROVED.</b></p> <p>MOTION BY C. SILA AND SECONDED BY K. ECKHOFF TO APPOINT ROSE CHENOWETH TO THE COMMUNICATIONS SUBCOMMITTEE OF THE MERGER DESIGN TEAM.</p> <p><b>MOTION APPROVED.</b></p>
<p><b>14. Next Board Meeting</b></p>	<p>Next Board Meeting:                  Thursday, December 2, 2010 at 6:00 p.m.                  Alliance Library System                  600 High Point Lane                  East Peoria, Illinois 61611</p> <p>Note: this is one week later due to the Thanksgiving holiday.</p>
<p>10/11-23</p> <p><b>15. Adjournment</b></p>	<p>MOTION BY W. TURNER AND SECONDED BY J. TAYLOR THAT THE MEETING OF THE ALLIANCE LIBRARY SYSTEM BOARD OF DIRECTORS BE ADJOURNED AT 8:07 P.M.</p> <p><b>MOTION APPROVED</b></p>

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**Secretary**

Prepared by:  
 P. Santos, ALS Finance, Facilities & Human Resources Director